

Amendments to the Specification:

Please amend the eight paragraph in the Brief Description of the Drawings section on page 20 of the specification (Paragraph 46 of the specification as published) as follows:

Figs. ~~6A-6B~~ 6A-6C are flowchart diagrams illustrating steps taken by an erole owner in conjunction with the job-offeror interface and other components of the software system of the present invention in executing the erole management process;